

# Houg's It Goin'?

## Congratulations to the Recipients of the Citizen Houg Award

**Congratulations to Dung Nguyen who was awarded Septembers Citizen Houg Award. Dung works as a trip-processing clerk in our Local Department. She also helps out in the HLS department. She is always eager to help out anyone who needs help and volunteers herself for any project. She comes to work with a smile and has a positive attitude even when she is having a bad day. Thank you for all your hard work and dedication!!!!**



Pictured from left to right: Doug Houg, Jenyce Houg, Dung Nguyen, and Wade Houg



**Congratulations to Mike DeLang who was the recipient of October's Citizen Houg award. Mike works in our OTR department as a Night Dispatcher. Mike has been with Houg for 2 years and is a valued member of the Houg team.**



Pictured from left to right: Dennis Duran, Mike DeLang, and Wade Houg.

## Congratulations to our Drivers of the Quarter!!!!

**Congratulations to both Brian Andrews and Jeff Bluman for being awarded last quarters Driver of the Quarter Award!!!**

**Brian works as an OTR driver, he always goes above and beyond. Brian meets the expected mileage goals each week. He not only communicates to his dispatch team but will also come with solutions to problems. He always has a positive attitude and is greatly appreciated by the whole Houg Team. Thanks for all your hard work and dedication!!!**



Pictured from left to right: Wade Houg, Jeff Bluman, Jenyce Houg, and Dennis Duran.

**Jeff works as an OTR driver and during his time at Houg has proven to be a very dedicated and hard working employee. Jeff is an excellent driver, he is up-to-date on all DOT regulations and his paperwork is always turned in on-time. He exceeds the expected mileage goals each week and is always willing to go where the Operations Team needs him. Thanks for being such a great part of our team.**



Pictured from left to right: Doug Houg, John Andrews, Brian Andrews, Wade Houg, and Dennis Duran.

**HAPPY BIRTHDAY!!!**



**October:**

John Laughridge—10/10  
 Jeff Bluman—10/18  
 Josie Lindsey—10/19  
 Dung Nguyen—10/20  
 Rhonda Davis—10/23  
 Jeffrey Hoskins—10/25

**November:**

Collins Rice—11/5  
 Rick Acklin—11/8  
 Aaron Fresquez—11/23  
 Barry Bartlett—11/28

**December:**

David Fox—12/4  
 Dustin Richardson—12/10  
 Helen Duran—12/11  
 Darlene Sterling—12/14  
 Devyna Martinez—12/15  
 Brian Andrews—12/22  
 Danny Winters—12/29



**ANNIVERSARIES**

**October**

Wade Houg —10/01/01  
 Robert Murphy—10/9/10

**November:**

Brian Andrews—11/2/10  
 Clyde Wallace—11/11/10  
 Michael Nowak—11/15/10  
 Jeremy Lucas—11/19/01  
 Rachael Galvan—11/29/10  
 Anthony Martinez—11/29/10

**December:**

Tom Hrgich—12/07/09  
 Steve Kay—12/15/10  
 Aaron Fresquez—12/31/09



**WELCOME ABOARD:**

**Accounting:**

Rhonda Davis—10/24/11

**Operations:**

Dominic Wilson—  
 10/24/11

**OTR Drivers:**

Kyle Lauren—9/08/11  
 Thomas Kartman—9/12/11  
 Michael Wright—9/12/11  
 Karen Klein—10/07/11  
 Richard Giannopoulos—10/11/11  
 Josefina Hernandez—10/11/11  
 Jeffrey Hoskins—10/11/11  
 Francisco Nieto—10/11/11  
 Brian Treadway—10/11/11

## Congratulations to the Elite Carrier of the 3rd Quarter

Congratulations to C&D Corporation for being the recipient of this quarter's Elite Carrier Award. Bill is always willing to take any loads and go anywhere. He never complains and always communicates with the dispatch team. He always comes into the office with a smile on his face and ready to take the next load out. Thank you for all your hard work!!!!



Pictured left to right: Doug Houg, Bill Lewis, Jenyce Houg, Wade Houg, and Bill Lewis' Daughters.



### NEW BABIES!!!

Congratulations to Carly Hardman and her husband Trent on the arrival of their baby girl, Marley at 1:57 on October 27, 2011, weighing, 7 lbs, 10 oz .

Congratulations to Kathy Henninger and her husband Chance on the arrival of their baby girl, Scarlett Grace. She was born on October 31, 2011 around 3:15 pm, weighing 6 lbs, 12 oz.



### Upcoming Safety Meeting:

Our 3rd Quarter Safety meetings will be held on Saturday, November 12th and 19th from 8:00—12:00. Attendance is mandatory for all company drivers and Owner-Operators. Please see your dispatcher or John Daschke @ 303.398.3974 for more information.



Houg Special Services, Inc.

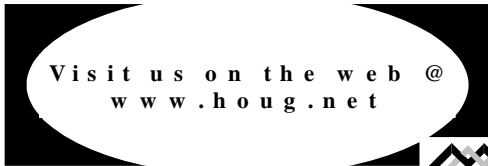
5333 East 58th Ave  
Commerce City, Colorado 80022

Phone: 303-298-3935  
Fax: 303-292-3114  
Email: denise.franklin@houg.net



We had a great BBQ during Driver Appreciation Week on September 13, 2011. Thank you to all those who were able to attend. For those of you who were not able to attend, Thank you, we truly appreciate how hard you work.

Thank you to all the vendors who participated and helped us celebrate our drivers.



BEST TEAM, BEST SOLUTIONS, BEST SERVICE



**EMPLOYEE HEALTH INSURANCE MEETINGS:**

It is that time of year again and we have some exciting changes to our healthcare benefits. We are going to be switching from UHC to Kaiser for our medical insurance and to Humana for our Dental plan effective December 1, 2011.

We will be holding open enrollment meetings for our health care benefits on Tuesday, November 8, 2011 and Wednesday, November 9, 2011. The meetings will be held from 10:00 am to 3:00 pm each day. Each session will be one hour. We will have representatives out here from Kaiser to go over the changes to our healthcare plan and to answer any questions you all have.

Open enrollment is held during the month of November and we require all forms to be filled out and turned in to us no later than Friday, November 11, 2011.

**Flu Season is here...**

As we head into another flu season here are a few recommendations to help keep us healthy.

- Get your flu shot--If you have Kaiser insurance you can go to their facilities and get your shot at no charge, you can also get your flu shot at various local pharmacies, King Soopers, Walgreen's, etc.
- Wash hands frequently with soap and water or use an alcohol-based hand cleaner when soap and water are not available.
- Cover your mouth and nose with a tissue when coughing or sneezing.
- Avoid touching your eyes, nose, and mouth.
- If you have a fever (100 degrees or more) or signs of a fever, stay home.
- Avoid close contact with persons with influenza-like illness.
- Avoid other people's keyboards, phones, etc.
- Sanitize your workstation at the end of each day.

We hope everyone stay's well!

